



# Southern California Association of Governments

## Human Resources

818 West 7th Street, 12th Floor, Los Angeles, California 90017 • (213) 236-1910 • [www.scag.ca.gov](http://www.scag.ca.gov)

## Financial Economic Forecast Analyst #321

### REGIONAL PLANNER SPECIALIST

**\$71,430 to \$92,860 annually**

**Typical Hiring Range: \$71,430 to \$82,145 annually**

**Open Until Filled**

#### THE POSITION

This position reports to the Transportation Finance Program Manager in the Transportation Planning and Policy Division. The primary responsibility of this position is to provide direct technical support in developing both short and long term financial strategies for transportation infrastructure investments in the six-county SCAG region. Specific functions would include analyses of financial mechanisms/strategies for transportation projects in the SCAG region; analyses of policy considerations including economic impacts associated with various financial strategies; and the evaluation/development of business plans for a number of projects identified in the Regional Transportation Plan. Additionally, duties include independent research and management of projects evaluating the potential for congestion pricing strategies in the SCAG region.

#### EXAMPLES OF ESSENTIAL DUTIES

- Conducts analytical studies using financial and economic concepts or techniques;
- Evaluates options and alternatives using benefit-cost analysis;
- Analyzes and develops solutions to problems using project management skills;
- Prepares reports, analyses, and recommendations to technical task forces, other advisory and policy groups, and management as required;
- Interprets, evaluates, and analyzes financial statements, operating records and information to update SCAG regional financial forecast model;
- Assesses economic conditions and determines economic assumptions for financial forecasts;

- Develops and interprets financial and statistical methods and techniques for transportation planning;
- Consults with staff at all organization levels, representatives from other organizations and groups, and the general public to provide necessary information.

#### IDEAL CANDIDATE QUALITIES

- Strong technical knowledge, including experience creating complex financial/economic models and efficiently communicating results to inform sound strategic and tactical decisions.
- Experience developing, evaluating, managing, and monitoring business plans.
- Excellent organizational skills and the ability to manage and complete multiple projects simultaneously.
- Excellent written and oral communication skills, including the ability to extract appropriate data to convey financial results and economic data through the use of supporting tables, graphs, and other visual representations.
- Excellent software skills with Microsoft Office applications and the ability to quickly learn new software modules.

#### MINIMUM QUALIFICATIONS

**Education:** A degree in public policy, planning, finance, economics or related field and 5 years of increasingly

responsible experience in financial/economic forecasting and planning functions. A Masters degree is preferred.

**Knowledge of:** Government organizations, functions, and operating methods; policy development; applicable laws and regulations; principles of economics and transportation planning; methods and techniques of project management; federal grant preparation and funding requirements of various programs.

**Ability to:** Analyze and compile policy-level and technical information; analyze economic and demographic data problems, identify alternative solutions, project consequences of proposed actions, and implement recommendation in support of goals; work independently and in a team environment; plan and coordinate multi-disciplinary projects; interpret regional transportation planning programs to the general public and to member agencies.

#### APPLICATION AND SELECTION PROCEDURE

Applicants **must** submit a completed SCAG application and resume to:

##### **Southern California Association of Governments**

Attn: Human Resources Office  
818 West 7<sup>th</sup> Street, 12<sup>th</sup> Floor  
Los Angeles, California 90017  
(213) 236-1910  
(213) 630-1493 fax  
[www.scag.ca.gov](http://www.scag.ca.gov)

Applications will be accepted on a continuous basis until SCAG's needs are met. This recruitment may close at any time without prior notice.

Qualified applicants will be invited to participate in the selection process based on the application and resume submitted. Applicants must clearly demonstrate through their application materials that they meet the listed qualifications. The selection process may consist of an application screening, oral presentation, and oral board interview.

Candidates who successfully pass the selection process will be placed on a list of eligible candidates. As vacancies occur, the list of eligible candidates will be submitted to the requesting department for consideration.

#### EMPLOYEE PROGRAMS AND BENEFITS

- **Insurance Coverage:** Employees may choose from two HMO and two PPO CalPERS health plans and two dental plans. SCAG contributes \$800/month towards insurance premiums with the cost difference paid out in cash. Dental and vision insurance are provided at no cost to employees. Life insurance, in the amount of \$50,000 is provided by

SCAG. Short term and long term disability insurance plans are provided by SCAG.

- **Retirement:** Employees become members of the California Public Employees' Retirement System (CalPERS) 2% @ 55 plan. SCAG pays the employee's 7% contribution. ICMA and MetLife 457 deferred compensation plans are available. Employees do not pay into Social Security.
- **Holidays:** A total of 13 paid holidays – 9 designated and 4 floating – are provided annually.
- **Vacation:** Ten to twenty days per year, depending on length of experience.
- **Sick Leave:** Employees earn sick leave at the rate of one day per month.
- **Health, Dependent Care, and Parking Reimbursement Account:** A tax-exempt savings plan is offered to pay eligible expenses associated with health, dependent care, and parking.
- **Rideshare/Transportation Incentive Program:** SCAG pays up to \$155 towards monthly bus pass, vanpool, or Metrolink, \$35 per month for ridesharing. In order to receive this benefit, employees must use one of the listed options at least 13 days per month.
- **Flexible Time/Modified Work Week:** Some employees may work a modified 9-80 work schedule, with every other Friday off. SCAG offers a flexible work schedule to allow employees some flexibility on daily work hours.
- **Other Benefits:** SCAG offers credit union membership in the E-Central Credit Union. Employees may have their paychecks automatically deposited. A tuition reimbursement program is offered to employees.

#### THE ORGANIZATION

The Southern California Association of Governments (SCAG) is a regional planning agency and a Council of Governments, established in 1965. SCAG works to develop long-range policies and action plans to address issues of regional and sub-regional concern and to help local agencies meet Federal and State planning mandates. SCAG serves as a center for information exchange on a broad range of transportation, growth management, environmental, infrastructure, and institutional issues. The SCAG region includes six counties, one hundred eighty-four cities, 38,000 square miles and a population of over 15 million. For more information on SCAG, please visit our website at [www.scag.ca.gov](http://www.scag.ca.gov).

SCAG is located in bustling downtown Los Angeles. Los Angeles (LA) is located on the beautiful California Coast, and offers a year-round Mediterranean climate. The area is known for its cultural venues, sports centers, garment and jewelry districts, high-rise buildings, shopping, tourist attractions, fine restaurants, zoos, and museums. It is home to such professional sports organizations as the LA Lakers, Clippers, Sparks, Kings, and Dodgers. Downtown LA is easily accessible by Metrolink train, underground Metro, and bus.

#### EQUAL EMPLOYMENT OPPORTUNITY

SCAG is an equal employment opportunity employer. All personnel policies and programs are administered without regards to race, color, religion, political belief, age, national origin, sex, disability, cultural background, or sexual orientation. If you require assistance to participate in this recruitment, please call the Human Resources Office at (213) 236-1931.